

CRICKET PERU

CODE OF CONDUCT AND DISCIPLINARY PROCEDURE

1. Code of Conduct

Cricket Peru is committed to maintaining the highest standards of behaviour and conduct.

- 1.1. This Code of Conduct incorporates the *Spirit of Cricket*, as set out in section 2 below. It applies to all matches played at all levels in Peru.
- 1.2. This Code of Conduct incorporates the *ICC Anti-Corruption code*. It applies to all matches played at all levels in Peru and is outlined in the link below.
http://static.icc-cricket.yahoo.net/ugc/documents/DOC_C26C9D9E63C44CBA392505B49890B5AF_1285831667097_391.pdf
- 1.3. Players, officials and spectators shall not engage in any conduct (whether through the use of language, gestures or otherwise) which is likely to offend, insult, humiliate, intimidate, threaten, disparage or vilify any reasonable person in the position of a Player, Player Support Personnel, Umpire, Match Referee or any other person (including a spectator) on the basis of their race, gender, religion, culture, colour, descent, national or ethnic origin.
This Code of Conduct incorporates the *ICC Anti-Racism code*. It applies to all matches played at all levels in Peru and is outlined in the link below.
http://static.icc-cricket.yahoo.net/ugc/documents/DOC_C26C9D9E63C44CBA392505B49890B5AF_1285831504988_288.pdf
- 1.4. Players and team officials shall not use or in any way be concerned in the use or distribution of illegal drugs. This Code of Conduct incorporates the *ICC Anti-Doping code*. It applies to all matches played at all levels in Peru and is outlined in the link below.
http://static.icc-cricket.yahoo.net/ugc/documents/DOC_BB1EB9635DEBBF50590D506FE7937343_1317276961622_835.pdf
- 1.5. Players must at all times accept the umpire's decision. Players must not show dissent at the umpire's decision nor react in a provocative or disapproving manner towards another player or spectator.
- 1.6. Players, officials and spectators shall not make sexist comments nor indulge in sexist behaviour towards fellow players, officials, or supporters.
- 1.7. Players, officials and spectators shall not intimidate or assault, nor attempt to intimidate or assault officials, players or spectators.
- 1.8. Players and team officials shall not use crude and/or abusive language nor make offensive gestures or hand signals, nor deliberately distract an opponent.

2. The Spirit of Cricket

2.1. The Spirit of Cricket has been stated by the ECB as follows:

“Cricket is a game that owes much of its unique appeal to the fact that it should be played not only within its Laws, but also within the Spirit of the Game. Any action which is seen to abuse this spirit causes injury to the game itself. The major responsibility for ensuring the spirit of fair play rests with the captains.”

2.2. The *Spirit of Cricket* involves respect for:

- One’s opponents
- One’s captain and team
- The role of the umpires
- The game’s traditional values.

2.3. It is against the Spirit of Cricket:

- To dispute an umpire’s decision by word, action or gesture
- To direct abusive language towards an opponent or umpire
- To indulge in cheating or any sharp practice, for instance by:
 - a) Appealing, knowing the batsman is not out
 - b) Advancing towards an umpire in an aggressive manner when appealing
 - c) Distracting, or seeking to distract, an opponent either verbally or by harassment, with persistent clapping or unnecessary noise under the guise of enthusiasm and motivation of one’s own side.

3. Responsibility of Captains

3.1 Cricket Peru club captains are responsible at all times for ensuring that play is conducted within the *Spirit of Cricket* and laws of cricket.

3.2 In particular, in the event of any Cricket Peru player failing to comply with the instructions of an umpire, criticising his decision by word or action, showing dissent, or generally behaving in a manner which might bring the game into disrepute, the club captain shall have full delegated authority to take whatever action(s) he/she considers to be necessary at the time.

3.3 The club captains acknowledge fully that according to the Laws, the umpires are the sole judges of fair and unfair play. The umpires may intervene at any time, in respect of the following:

- Time wasting
- Damaging the pitch
- Dangerous or unfair bowling
- Tampering with the ball
- Any other action that they consider to be unfair.

In the case of any of these occurring, again the team captain shall have full delegated authority to take whatever action(s) he/she considers to be necessary at the time.

3.4 In summary, it shall also be the clear responsibility of the team captain to report any of the following situations, to the Disciplinary Committee:

- Individual incidents of a player’s bad behaviour
- Accumulated/repeated bad behaviour by a player
- Physical violence
- Racism
- Sexism;
- Drug abuse.

4. Responsibility of Players

- 4.1 Captains and umpires together set the tone for the conduct of a cricket match. However, every player is expected to make an important contribution to this.
- 4.2 Failure by Cricket Peru players to comply with the above provisions may lead to disciplinary action, irrespective of the type of match being played.

5. Disciplinary Committee

- 5.1 Should a club captain wish to lodge a formal complaint against a player or official for alleged misconduct, he/she should, in the first instance lodge a written complaint, outlining the circumstances to the Cricket Peru President who will take the issue to the Executive Committee for discussion. For the purposes of hearing and ruling on any disciplinary matter, the Executive Committee shall serve as the Disciplinary Committee. The Disciplinary Committee shall then meet to establish the full facts of the misconduct/incident(s) reported and decide on the necessary action.
- 5.2 The Disciplinary Committee shall be authorised to receive verbal and written statements from the team captain, any player(s) concerned and from any other individual whose views may be helpful.

6. Penalties

- 6.1 In penalising the player(s) concerned, the Disciplinary Committee shall have the following powers:
 - To require the player(s) to write letter(s) of apology within a specified time
 - To record a reprimand and to give a warning as to future conduct
 - To impose a fine
 - To suspend the player's right to be considered for selection to play in one or more matches
 - In extreme cases, to ban the player from participating in any form in Cricket Peru activities.
- 6.2 The Disciplinary Committee shall, in certain cases, have the authority to impose more than one of the above penalties

7. Appeals Procedure

- 7.1 The Disciplinary Committee shall, in certain cases, have the authority to impose more than one of the above penalties
- 7.2 Any player(s) who has been penalised shall have the right to appeal to the President of the Executive Committee, or to the President's nominee, for a review of the findings of the Disciplinary Committee, and of the penalty or penalties imposed.
- 7.2. The decision of the President, or his nominee, in all cases shall be final and binding.

Harry Hildebrand
President
February 2012